

Public Document Pack

Public Service Board

Meeting Venue
By Teams

Meeting Date
Thursday, 3 February 2022

Meeting Time
10.00 am

For further information please contact
steve.boyd@powys.gov.uk



County Hall
Llandrindod Wells
Powys
LD1 5LG
27/01/2022

The use of Welsh by participants is welcomed. If you wish to use Welsh please inform us by noon, two working days before the meeting

AGENDA

1.	ATTENDANCE AND APOLOGIES	
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To welcome attendees and receive any apologies.

Apologies received from: Carl Cooper (PAVO)
Assistant Chief Fire Officer Iwan Cray (Mid and West
Wales Fire and Rescue Service)
Superintendent Steve Davies (Dyfed Powys Police)

2.	PROCUREMENT: WHAT CAN WE DO TOGETHER (VINCENT HANLY)	
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To receive a presentation from Vincent Hanly, Professional Lead: Procurement, Powys County Council.

3.	WELL-BEING ASSESSMENT (EMMA PALMER; CATHERINE JAMES)	
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To receive a brief verbal update on the status of the Well-being Assessment.

To consider a draft timetable for developing and publishing an updated Well-being Plan.

(Pages 5 - 6)

4.	POVERTY ACTION PLAN PROGRESS UPDATE (CLLR ROSEMARIE HARRIS; EMMA PALMER)	
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- Lead on a Promotional Campaign to share information about services and support that people can access – Powys County Council
Update on Foodbank Fortnight
- To lead on undertaking a Member Development Session – Citizens Advice Powys and DWP
Scheduled for Friday 4th February

5.	WELL-BEING STEPS - QUARTER 3 2021-22 HIGHLIGHT REPORTS	
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To receive the Quarter 3 2021-22 highlight reports for each Well-being Step.

Summary of RAG Status is outlined below:

Step	BRAG	Officer
1		Emma Palmer
2	No report for Q3 To consider the letter from Brecon Beacons National Park Authority	Catherine Mealing-Jones
3		Iwan Cray
4	No report for Q3	Diane Reynolds
5		Carl Cooper
6		Caroline Turner
7		Diane Reynolds
8		Gavin Bown
9 and 10		Nigel Brinn
11 and 12		Carol Shillabeer

5.1.	Step 1	
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(Pages 7 - 8)

5.2.	Step 2	
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(Pages 9 - 10)

5.3.	Step 3	
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(Pages 11 - 12)

5.4.	Step 5	
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(Pages 13 - 14)

5.5.	Step 6	
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(Pages 15 - 16)

5.6.	Step 7	
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(Pages 17 - 18)

5.7.	Step 8	
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(Pages 19 - 20)

5.8.	Steps 9 & 10	
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5.9.	Steps 11 & 12	
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(Pages 21 - 24)

6.	PSB SCRUTINY RECOMMENDATIONS	
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To receive the Draft minutes of the PSB Scrutiny Meeting on 1st November 2021.

(Pages 25 - 30)

7.	MINUTES AND MATTERS ARISING	
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To approve the minutes of the previous meeting held 3rd November 2021 and consider any matters arising.

(Pages 31 - 34)

8.	ANY OTHER BUSINESS	
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To consider any matters of urgency as agreed in advance with the Chair.

- Supporting achieving official recognition of Mid and West Wales as a Living Wage region (correspondence received from Police and Crime Commissioner for Dyfed Powys)

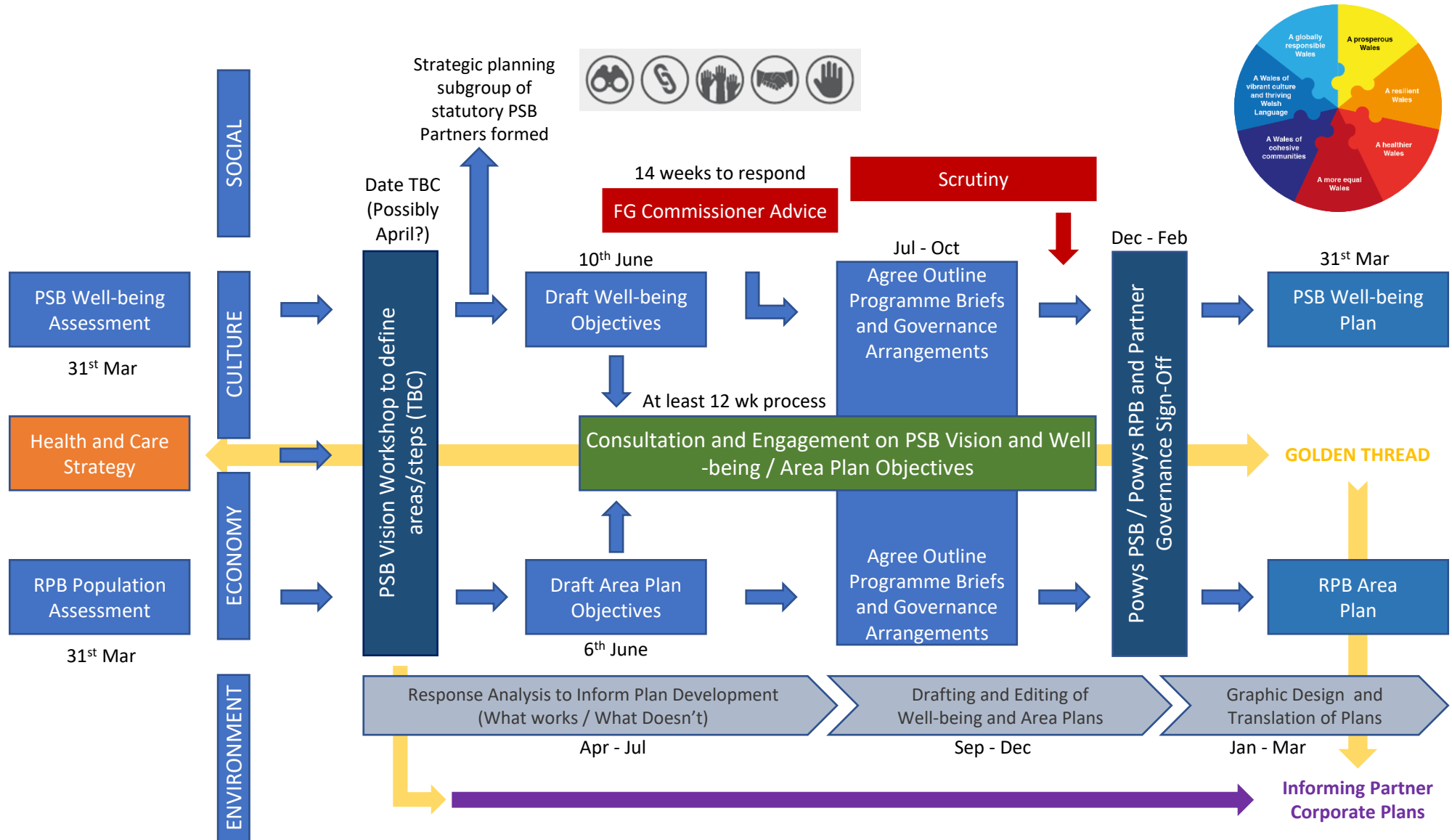
(Pages 35 - 36)

9.	DATES OF FUTURE PSB MEETINGS	
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- 23rd June 2022 (14:00-16:00)
- 29th July 2022 (10:00-12:00)
- 4th November 2022 (10:00-12:00)

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Well-being Plan Timeline



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Reporting Period:	Quarter 3 October to December 2021
Overall BRAG Status of the Step:	AMBER

Details				Actions/Status			Risks and Controls			Assurances
Step	Lead Officer	Project/ Action/ Indicator	Description	Activity this quarter	Implications for next quarter	Overall RAG status	Main Risks	Current and planned controls	Summary Risk RAG	Recent assurance activity
Step 1: Actively engage with residents, communities and key stakeholders to promote, shape and deliver our vision for 2040.	Cllr Rosemarie Harris (Powys County Council) Emma Palmer, Powys County Council	Development and publication of PSB Annual Report 2021, in line with statutory legislation deadlines.		PSB Annual Report 2020-21 was developed and signed off. The document was published on the Council's PSB webpage in July and all partners were asked to publish on their websites.	Next report is due July 2022	Not Applicable			GREEN	Quarterly Reports being submitted by the majority of Step Leads to gather information and evidence for the Annual Report.
Step 1: Actively engage with residents, communities and key stakeholders to promote, shape and deliver our vision for 2040.	Cllr Rosemarie Harris (Powys County Council) Emma Palmer, Powys County Council	Development and implementation of a Public Engagement Platform.		Use of the Engagement HQ platform continues to be successful. At the end of Q3, there had been 20,376 total site visits and 12,671 participants across the three engagement hubs since the launch date. Q3 specific figures: 10,140 visits (aware) and 5,992 participants (engaged and informed). In Q3 a new 'hub' was published on the site to accommodate North Powys Wellbeing engagement activities, bringing the total number of hubs to four.	Admins to continue to use the site for internal and external engagement projects.	GREEN				
Step 1: Actively engage with residents, communities and key stakeholders to promote, shape and deliver our vision for 2040.	Cllr Rosemarie Harris (Powys County Council) Emma Palmer, Powys County Council	Develop Communications and Engagement Plan		Partnership ended with Co-pro Network Wales in Q2. Other steps continue to carry out engagement independently. PSB coordinator has contacted operational STEP Leads to discuss requirements around updating Delivery Plans.	Support is available if and when needed from PCC Comms and Engagement Officer.	AMBER		PCC Comms and Engagement Officer available to attend future Delivery Groups for Steps 4, 7 and 8 when required to identify opportunities for joint engagement and communications. Work will continue with PSB members.	AMBER	
Step 1: Actively engage with residents, communities and key stakeholders to promote, shape and deliver our vision for 2040.	Cllr Rosemarie Harris (Powys County Council) Emma Palmer, Powys County Council	Develop Engagement Project (and associated communication) to inform the wellbeing assessment and plan		Wellbeing Assessment was completed in Q2 and went out for consultation between 16th November - 17th December. 614 responses to the survey were received. Feedback was also received from Welsh Government and The Future Generations Commissioner for Wales.	Results from survey and recommendations in the feedback will feed into the work to update the wellbeing assessment and wellbeing plan.	GREEN				
Step 1: Actively engage with residents, communities and key stakeholders to promote, shape and deliver our vision for 2040.	Cllr Rosemarie Harris (Powys County Council) Emma Palmer, Powys County Council	Support the PSB Scrutiny function to ensure engagement from key stakeholders.		The PSB Scrutiny Committee met on 7th July to discuss the Step 8 Delivery Plan and to note the contents of the PSB's Annual Report 2020-2021. The meeting timetable for 2022 has been set to ensure PSB Scrutiny are able to feed into each PSB meeting.	Support PSB Scrutiny with effective review of quarterly performance reports and to ensure any recommendations are fed back in timely way to the Public Service Board for consideration.	GREEN	N/A	N/A	N/A	N/A

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Lle i enaid gael llonydd
One of Britain's breathing spaces

Date: 20.01.22
Our reference: PA2022 – 01

Cllr Rosemarie Harris
By email to cllr.rosemarie.harris@powys.gov.uk

Dear Rosemarie

I am writing to you in relation to the Powys Public Service Board and Brecon Beacons National Park Authority's responsibility for leading on Step 2 (Establish a simple and effective performance management framework to monitor progress in delivering the well-being steps and achieving the vision).

Unfortunately, we are still not in a position to be able to lead on this Step due to lack of capacity within the Authority. This is unsatisfactory and not where we want to be in our engagement with partners, but I am afraid that at the moment we do not have any other option but to ask that another partner takes on responsibility for this Step until we are in a position to do so.

We are working to address capacity issues within the Authority, new Directors were appointed before Christmas as was a new programme and portfolio lead who will take up the task of reporting in BBNPA and look to create a reporting framework for other purposes too; all of these colleagues will be starting in April. Once the new management team has settled in, we will again look to fully engage with the PSB and to take a leading role in supporting partners to help deliver on the Board's aims and ambitions.

My apologies again for this situation.

Yours sincerely

Catherine Mealing-Jones

Prif Weithredwr/ Chief Executive
Awdurdod Parc Cenedlaethol Bannau
Brecon Beacons National Park Authority

catherine.mealing-jones@beacons-mpa.gov.uk

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Reporting Period:	Quarter 3 2021-2022
Overall BRAG Status of the Step:	Amber

Details				Actions/Status			Risks and Controls			Assurances
Step	Lead Officer	Project/ Action/ Indicator	Description	Activity this quarter	Implications/ Actions for next quarter	Overall RAG status	Main Risks	Current and planned controls	Summary Risk RAG	Recent assurance activity
3	ACFO Iwan Cray		Revision of Step 3 Delivery Plan.	<p>A Step 3 meeting took place on Monday 10 January 2022. Discussions took place regarding the progress being made with the EV charging points spreadsheet, with all partner organisations having now provided details for their EV charging point locations. The group will now look to create an EV charging points map, and also look to develop a Memorandum of Understanding for the use of the charging points between partner organisations, which will be presented to the PSB for approval in due course. Further discussions took place regarding ways in which the group could influence and improve the transport infrastructure and transport links. It was suggested that initial discussions could be held within Natural Resources Wales (NRW) in relation to exploring opportunities to improve accessibility to wheelchair users and pushchairs at their forestries and public rights of way to help with connecting communities. Initial discussions would take place internally in the first instance, with a further update to be provided to the group at the next meeting on the 05 April. Another potential area to be explored was car share points and ev charging points, which it was hoped could be considered as part of the North Powys Wellbeing Programme in Newtown. It was hoped that these elements could be included in the business case for further consideration, which if approved would further help with community connectivity. Representatives from Powys Teaching Health Board were tasked with having initial discussions in this regard and would report back to the group during the next meeting.</p>	<p>Key areas of action for next quarter are: ** Develop a Memorandum of Understanding regarding the use of EV charging points to be presented to the PSB for approval at a later date. ** To agree actions and milestones for each priority area. **Create a map of EV charging points across the County. **Consider EV charging point locations across organisations in Powys, to map suitable alternative locations. **Continue to explore collaborative and joined up procurement with regards to electric vehicle charging points across Powys. ** Initiate car sharing and EV charging point discussions with regards to the business case for the Northern Powys Wellbeing Programme in Newtown to help with community connectivity. ** Explore opportunities to improve the accessibility of forestries and public rights of way belonging to NRW</p>		Regular attendance at meetings by partners due to availability and limited resources.			

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Reporting Period:		Q3 2021-2022								
Overall BRAG Status of the Step:										
Details				Actions/Status			Risks and Controls			Assurances
Step	Lead Officer	Project/ Action/ Indicator	Description	Activity this quarter	Implications for next quarter	RAG status	Main Risks	Current and planned controls	Summary Risk RAG	Recent assurance activity
5 Community Resilience	Carl Cooper		Community Resilience	The Community Sector Resonse Group (CSRG) has continued to operate through its 13 local networks across Powys. These networks bring together individuals and organisations that wish to contribute to the resourcefulness of their community. PAVO, alongside other PSB partners, supports the networks to respond to identified need. PAVO also brings together the networks in order to facilitate shared learning and county-wide cooperations. The CSRG also fulfils the staturory remit of Powys' Social Value Forum. PAVO also administers funds that are made available to networks and community groups in order to develop social value initiatives that enhance people's well being.	We are reviewing the way in which the CSRG coordinating group operates. Network members report that they are very committed to their support of local activity, but do not have capaxcity to come together to consider county-wide, strategic matters. It may be that the coordinating group will develop into an officers group, albeit ensuring we don't lose the prnciple of grass-roots-up and not top-down.		Marginalisation of strategic priority. Insufficient funding fort effective development of resourceful communities. Lack of capacity or commitment within communities to galvanise a coordinated approach.	Inclusion of social value as a priority in Health & Care Strategy and the use of RIF funds for the next strategic period. PAVO has funded dedicated network development officers to support the growth of the networks & their engagement with communities.		

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STEP 6: Develop a holistic approach to skills and lifelong learning, which offers a range of formal and informal opportunities including apprenticeships and traineeships

Reporting Period:	Quarter 3 2021-22
Overall BRAG Status of the Step:	GREEN

Step		Details		Actions/Status		RAG status	Risks and Controls		Summary risk RAG	Assurances
Step	Lead Officer	Project/ Action/ Indicator	Description	Activity this quarter	Implications for next quarter		Main risks	Current and planned controls		Recent assurance activity
06	Dr Caroline Turner Sarah Page	Schools' transformation and post-16 options	The council's Transforming Education Strategy sets out a number of Strategic Aims and Objectives to shape the council's work to transform the Powys education system over the coming years. The requirement to improve post-16 provision falls under Strategic Aim 2: "we will improve learner entitlement and experience for post-16 learners". The initial focus of Strategic Aim 2 is to: "focus on enhanced collaboration between schools to ensure a high-quality post-16 curriculum that is accessible to all learners and is affordable within the funding received from the Welsh Government. This will include more digital learning opportunities where learners are taught via video-conferencing across more than one school." The council established the "Post-16 Workstream" in June 2020 to take forward Strategic Aim 2 of the Strategy. May 2021 Cabinet approved the proposal to introduce a new structure for the strategic management of Powys post-16 provision. This comprises a high-level Strategic Management Board (SMB) and two "Powys Post-16 Centre" cluster groups with Operational Management Boards (OMBs). The cluster groups operate in the north and south of the county and are attended by Headteachers (and their deputies) from each Powys post-16 centre in the cluster area. The primary function of the SMB is to commission providers (sixth forms, colleges and other providers) to deliver high quality academic and vocational provision. The secondary function of the SMB is to oversee quality assurance of the provision it commissions to ensure that provision is of the highest calibre. The Post-16 workstream is supporting the establishment and operation of the new structure. And is also moving forward with further elements of improvements to post-16 provision including quality, facilities and data.	- The new Chweched Powys Sixth branding has been voted on by year 11 students and the website has been updated accordingly -The head teachers have met weekly since the beginning of the new academic year to plan for the collaborative September 2022 offer. The offer has now gone out in draft for students to submit the expressions of interest ahead of the christmas break. -the post-16 team has met with Chairs of Governors on 2 occasions and subsequently established working groups together with nominated chairs of governors to consider key elements including transport, funding and accountability collaboratively -the new lead for 14+ has started in post and is actively involved in the workstream -the new post-16 officer has started in post and is transitioning into the new role	A paper will be brought to Cabinet in March with an interim funding formula for distribution of the post-16 grant funding for September 2022. The working groups will report back to the w/s on progress in the new year. The w/s will establish priorities for the next calendar year once it reconvenes in January	Green	There is a risk of resource availability to support the w/s in the new year in the event of redeployments relating to the need for support to social services functions	The w/s plan can be re-prioritised following further information in the new year	Amber	Transforming Education Programme Board Post-16 Workstream / Board
06	Dr Caroline Turner Lynne Griffin	Apprenticeship Talent pool	This was launched in 2019 and is a new initiative where people can register their interest in future apprenticeship opportunities within Powys County Council	4 more apprentices have been recruited in this quarter, 6 apprentices have been recruited in total from the pool. We continue to contact pool applicants with job opportunities as they arise from both within the council and externally. We currently have 101 active applicants.	Review ATP applications to ascertain how many are still active. Continue to publicise ATP scheme to schools, Careers Wales and other agencies. Work with Children's services to promote ATP among care leavers. Liaise with service areas to assist in the creation of further apprenticeship opportunities.	Amber	Lack of opportunities created leads to ATP not fulfilling its remit of being a valuable resource for young people seeking to establish careers in Powys.	Work with recruitment team to identify roles to be advertised which could be suitable for apprentices.	Amber	Workforce Futures Board
06	Dr Caroline Turner Lynne Griffin	Raise Awareness of Apprentices	Raise Awareness of Apprenticeships to Powys learners	We continue to work closely with Careers Wales and Schools within Powys to make them aware of apprenticeship opportunities and also assist in activities which provide pupils with the opportunity to improve their soft skills. In this quarter we have taken part in a interview practice day at Bulth High School and also delivered a presentation on apprenticeships at Powys County Council to pupils at Ysgol Maesydderwen. We continue to work with individual service areas to highlight the benefits of providing apprenticeship opportunities and to assist with identifying suitable frameworks and providers.	In addition to the activities above, use staff intranet and social media streams to promote PCC as provider of apprenticeship opportunities that lead to real jobs and valued qualifications.	Amber	Covid pandemic continues to impact on number of opportunities created. Service areas reluctant to recruit apprentices due to concerns over the amount of input required from employers in relation to training.	Continue to highlight positive aspects of recruiting an apprentice. Use examples of successful apprentices at PCC.	Amber	Workforce Futures Board
06	Dr Caroline Turner Lynnette Lovell	Adult Community Learning	The Powys Adult and Community Learning Partnership works collectively to meet the Welsh Government's vision for increased participation by addressing the needs of anyone aged 16 and above accessing an ACL basic skills and/or ESOL programme, including contextualised basic skills and citizenship courses and those learners who wish to acquire or improve their Welsh as a language and those who wish to study through the Welsh Medium	Following an invitation from Neath Port Talbot Colleges (NPTC), officers from Powys County Council attended an Adult Community Learning (ACL) Link Visit from Estyn in November 2021 as one of the lines of enquiry was partnerships. Whilst formal feedback is not provided following a link visit, the visit was positive. The Joint Powys Adult Community Learning (ACL) and Neath Port Talbot (NPT) Learning and Skills Network (LSN) Partners has membership which includes Powys County Council, Neath Port Talbot Council, Neath Port Talbot Colleges (NPTC), Swansea University, Aberystwyth University, PAVO, Neath YMCA, Neath Port Talbot Council for Voluntary Service, Adult Learning Wales and Slawns Teg. The Partners meet regularly to discuss key areas in Adult Community Learning and share provision updates and best practice. The group met on 1 October and 3 December 2021 and have renewed their Terms of Reference to include a programme of joint working initiatives. To develop the joint working initiatives, NPTC have arranged a suite of workshops with an external facilitator with Tony Davies from the Centre for Creative Quality Improvement, with the initial workshop on 26 November 2021. The collective bid for funding which PCC Schools Service submitted to the UK Community Renewal Fund was successful in November 2021 and planning commenced with delivery partners NPTC, Black Mountain Colleges, MWWMG and PAVO. The Powys Community Skills Initiative comprises of a variety of activities which will benefit a wide range of PCC staff, volunteers, businesses and citizens, including the unemployed and those who may require extra support.	Powys officers to work with NPTC to determine the Adult Community Learning provision for 2022-23 as funded by the Adult Community Learning Grant. The Joint Powys Adult Community Learning (ACL) and Neath Port Talbot (NPT) Learning and Skills Network (LSN) Partners to complete the scheduled workshops and agree a programme of works for 2022-23 onwards. Delivery of the Powys Community Skills Initiative will continue.	Green	The main risk is due to the impact of the COVID pandemic on service provision and project delivery.	Ensure that effective and early planning is in place which accounts for various eventualities.	Amber	Schools Service Management Team (SSMT) NPT Learning Skills Network and Powys ACL Management Group
06	Dr Caroline Turner Aggie Caesar-Horden	Skills in Powys	The development of a Regional Skills Partnership for Mid Wales is key to developing a demand side driven skills agenda. The Joint Committee agreed the Terms of Reference in November 2020, and work is ongoing to establish a RSP Board and infrastructure, and then develop a detailed skills plan for the Mid Wales Region.	The RSP has made good progress since its inception in May 2021 and has been focused on the key areas of work required in order to provide a clear programme of work to pursue, including the key areas of structure, needs identification, partnership building and future planning. The GMW Partnership Board have agreed the updated Terms of Reference and Governance arrangements for the RSP which sits within the Inter Authority Agreement. Following a successful recruitment campaign the RSP Employer Engagement Officer has been appointed and commenced in post on 6th December 2021. This is a secondment arrangement until the end of April 2022. Recruitment of an RSP Data Development Officer will be revisited once clarification has been received in writing from WG regarding the expectations of the RSP's role in relation to The Young Person's Guarantee. Additional funding has been awarded in principle to support this additional resource. The RSP Managers will be meeting with WG in early January to clarify specifics. Data Cymru continues to provide additional support in the form of data analysis using labour market intelligence to identify economic trends and understand skills gaps and shortages across the region, desk-based research and discussions into current developments, infrastructure projects, and policies, comparisons of the position of the regional economy and its skills requirements with educational provision to support curriculum planning recommendations and support the RSP Manager in developing the Covid-19 reports to submit to WG. The RSP Manager continues to work with Data Cymru to establish a Skills Observatory to ensure robust LMI, aligned to economic and employer intelligence. Final review of the site will be undertaken in January. This work is in tandem with the creation of the RSP website. The RSP Chair and Partnership Manager continued to hold 1:1 meetings with RSP Board members and partners to identify priorities and opportunities for apprenticeships based upon employer intelligence. As part of the Covid 19 impact report submitted to WG in November 2021, an employer survey was undertaken. The RSP Manager continues to build relationships with key partners including Careers Wales, Working Wales, DWP, and Serco (Restart). Regular joint meetings are being held with the RSP Manager and Welsh Government officers. Currently awaiting a comprehensive report from WG detailing current provision and pipeline courses on offer across the region. The RSP supported a joint Careers Wales and DWP event for those 16years+ who were either NEET, at risk of NEET or looking for a change in career. The event was held in November 2021. The RSP Chair provided an overview of the RSP and businesses had an opportunity to present to attendees on their organisations and to share live vacancies including apprenticeship opportunities. The Covid 19 report was submitted to WG in November 2021. Following approval, the invoice for the RSP claim has been submitted to WLGA for payment.	Activity for next quarter includes sharing the draft report into the review of RSP Board Membership with the GMW Board. It has been agreed that the appointment of a Deputy Chair will be chosen from one of the Cluster Group Chairs. Cluster Groups will be established in agreement with the RSP Board and the GMW Board. Working with Data Cymru to provide baseline data for FE planning, using employer led intelligence and LMI data, and to provide a regional perspective to inform national and UK sector skills strategies. At the direction of Welsh Government, the final Covid impact report by RSPs will be submitted to Welsh Government at the end of March 2022. This will be reflective of the impact of Covid pandemic over the last two years on the labour market and skills as a whole across the region. Discussions are ongoing with the Regional Engagement Team and local officers to develop an employability network group to sit alongside the RSP cluster groups. It is envisaged that this will be established in early 2022. Work will continue to develop the RSP communications plan to ensure wide ranging engagement with the Business Sector, Further and Higher Education Sectors and other skills providers across the region. At the end of December 2021 WG advised on additional requirements in the current financial year (2021/2022). In January 2022 WG confirmed the role of RSPs in regards to the Young Person's Guarantee. Additional data analysis and research as a desk top exercise will be required. Additional funding will be awarded to support this piece of work. In addition, it is understood that the RSP Manager will be required to organise a business engagement event in Spring 2022. The RSP Manager is awaiting a confirmation letter from WG which will also contain the specification requirements.	Green	Discussion between the four RSP Managers across Wales has highlighted the funding pressures that RSPs face. Staff structure for the Mid Wales Partnership replicates that of other RSPs, and the funding from Welsh Government is the same, it appears the staff costs may exceed this sum in future years if the structure of the RSP remains the same and the Data Development Officer is recruited. Discussions are ongoing with WG regarding top-up funding to support additional functions of the RSPs such as providing secretariat support to the Regional Employment and Response Groups (REGS) to the Wales Employment and Skills Board (WESB) from September onwards.	Close liaison is taking place between the Finance Service and the RSP Manager to ensure the budget available is not exceeded. Close liaison with WG Officers in respect of progress against the objectives to ensure both parties are aware of expectations and progress.	Amber	Meetings with WG Officers and Council Finance Service with regular reports to the Growth Deal Management Group and the Regional Joint Committee (Powys/Ceredigion).
06	Dr Caroline Turner Anwen Orrells	Careers Advice	Reflecting on the lessons learnt from Covid-19 and the effective use of online services; to ensure that all Powys learners are provided with effective, accurate, progressive and engaging careers advice regarding options available for further education, life long learning, apprenticeships and employment opportunities. Engagement should include advice around application methods and good practice and should consider face to face, online and social media engagement with all Powys secondary phase learners.	The first of the Powys wide pupil voice sessions are scheduled to take place virtually on the 23rd January, with representation from all Powys Secondary schools. The first session will focus on Yr 11 to Post 16 education transition with Yr 11 and Post 16 pupils present. In attendance will also be representation from Careers Wales.	For the remainder of the year, half-termly sessions will focus on different transition points to ensure that the opinions of pupils are provided with appropriate support with regards subject choices, careers, apprenticeships etc.	Green	Schools unable to join planned sessions due to staffing shortages as a result of Covid.	Pupil names and Hwb emails collated so that pupils can join from school or from home if schools have to return to blended learning.	Amber	Schools Service Management Team (SSMT)

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Reporting Period:	Q2
Overall BRAG Status of the Step:	

Details				Actions/Status			Risks and Controls			Assurances
Step	Lead Officer	Project/ Action/ Indicator	Description	Activity this quarter	Implications for next quarter	RAG status	Main Risks	Current and planned controls	Summary Risk RAG	Recent assurance activity
7	Nigel Brinn	Develop a carbon positive energy strategy that maximises green energy production		There has been little progress undertaken with relation to step 7 in this past quarter which is reflected in the BRAG status. Council officers have been managing multiple priorities including progressing the Mid Wales Growth Deal to Full Deal Agreement (signed 13th January) and completing statutory carbon accounting for Welsh Government which has seen a gap in capacity. Work has been progressing both regionally and locally with the development of the Mid Wales Energy Strategy which has seen an advisory group formed and a number of engagement sessions held over Q3 which will develop and Action Plan identifying a long list of strategic actions aligned to the key priorities identified within the Strategy. Powys County Council have developed a draft Red Kite Climate Change Strategy and Action Plan in response to the climate emergency declaration and Welsh Government public sector decarbonisation targets for 2030. The Strategy and Action Plan was circulated via have your say for public consultation closing on the 7th January and feedback will inform further iteration of the Strategy before being considered for adoption by the authority.	It is recognised that urgency is required to move forward and that the first step to do so is to call a meeting of the wider working group to develop a forward plan for step 7 allowing the PSB group to consider partner resources to support progression. A key task for Q4 will be for the Step 7 working group to consider the draft consultation questions and take appropriate action to undertake consultation with Powys communities and stakeholders on the draft carbon positive strategy.		Resources in place to ensure the step can progress and deliver its requirements	Resource discussions are ongoing in the local authority to ensure appropriate resource is aligned and briefed to take work forward in Q4.		

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Details				Actions/Status			Risks and Controls			Assurances
Step	Lead Officer	Project/ Action/ Indicator	Description	Activity this quarter	Implications for next quarter	Overall RAG status	Main Risks	Current and planned controls	Summary Risk RAG	Recent assurance activity
8	Gavin Bown (NRW)	Key action 1 - Reconvene group following Covid-19 pause.	Reconvene core working group (NRW, BBNP, PCC) following pausing the work due to Covid-19. At the first meeting the group should consider: a) Extending membership to include other PSB members and any other organisations that would be interested in participation e.g. voluntary organisations such as a representative of the Wildlife Trusts, RSPB, CAT. PAVO can advise. b) Review the objectives, delivery plan and key themes in light of the Covid 19 pandemic and particularly to align the work with the recovery plan for the County and for Wales (recognising that relevant learning and potential demands on different organisations may influence the detail and timing of the following actions for delivery).	Connections were made with core working group organisations and refresh of membership to account for role changes within partner organisations. Meetings held.	n/a	Green	Partner capacity due to Covid impacts.	Action was delayed to provide greater likelihood of support as organisations manage Covid-19 impacts.	Green	
		Key action 2 - Review existing strategies	Identify the current PSB member's environmental priorities and strategies – and review where they align; overlaps/duplication, conflicts and gaps with reference to: a) PSB members' organisational strategies b) MWG strategies (i.e. Nature Recovery Plan, Natural Resources Policy SONARR etc.) c) NRW Mid Wales Area Statement Themes	Work is underway. Further delayed with ongoing impacts of Covid on other activities.	Work to be completed during Q4.	Amber	Partner capacity due to Covid impacts.	Delivery plan to be updated to reflect latest position.	Amber	
		Key action 3 - Coordinate with other Steps	Integrate actions with Step 7 team (carbon positive strategy) and identify any common areas	Work being done to compare work from this workstream with similar work in Ceredigion PSB.	Work to be completed during Q4.	Amber	Partner capacity due to Covid impacts.		Amber	
		Key action 4 - Refine emerging themes	Following the review in (1) above, further develop the key themes and produce a short narrative for each explaining the purpose and importance. The current themes for the strategy are: 1. Connecting people with nature (recreation, enjoyment, volunteering, education) 2. Reducing society's impact on the environment (reducing unsustainable use, pollution, waste etc) 3. Ecological & climate change resilience (biodiversity, key species, connectivity, pollinators etc) 4. Sustainable Use – (ensuring society and business use the environment and its resources sustainably) The development of our strategy has always sought to demonstrate how the sustainable management of our natural resources is fundamental to our core goals of a thriving economy, a healthy and resilient population, connected communities and a vibrant culture.	Agreed to change themes to reflect and adopt Mid Wales Area Statement themes: - Improving Biodiversity, - Sustainable Land, Water and Air, - Reconnecting People and Places, - Forestry Resources, - Climate Change.	n/a	Green			Green	
		Key action 5 - Develop priorities	Under each of the above themes – develop key 8-12 environmental priorities for Powys. This should include lessons from the Covid-19 pandemic such as the importance of local green space and connectivity with nature, in relation to physical and mental wellbeing.	Dependent on earlier actions.	Work to be completed during Q4.	Amber			Amber	

		Key action 6 - Incorporate Future Generations Report 2020 into strategy	Consider the relevant recommendations in the Future Generations Report 2020 and how they can be incorporated into the strategy. There are very strong links with a number of recommendations some priorities for short-term focus are: <ul style="list-style-type: none"> • Delivering year on year increases in biodiverse green and blue infrastructure and tree canopy cover in their areas and land. • Using their land holdings to maximise its biodiversity value, for example, implementing ambitious biodiversity and green infrastructure action plans and becoming pesticide free. • Using sound evidence, such as Natural Resources Wales' Area Profiles, i-tree assessments and natural capital accounting, to inform their decision making and development of plans and policies, demonstrating how they are investing in nature in their area. • Demonstrating how planning and infrastructure decisions jointly benefit people and nature. • Increasing the proportion of funding spent on nature-based solutions. • Taking urgent action at a pace and scale to combat the loss of biodiversity. 	Dependent on earlier actions.	Work to be completed during Q4.	Amber			Amber	
		Key action 7 - Consultation on themes and priorities	Undertake a short consultation exercise on the themes and priorities.	Dependent on earlier actions.	Work to be completed during Q4.	Amber			Amber	
		Key action 8 - Integration with key initiatives	Review and connect with other initiatives in Powys or Mid Wales that could align or contribute to the priorities such as the Growing Mid Wales Partnership, the River Severn Partnership, and the initiatives identified at the engagement workshop with Community Councils in Powys.	Dependent on earlier actions and also links with more recent initiatives such as draft Powys CC Climate Strategy.	Work to be completed during Q4.	Amber			Amber	
		Key action 9 - Signal projects	Collect 3-5 or so flagship projects or initiatives in Powys from PSB partners and stakeholders. that are demonstrating good practice. Use these as best practice case studies. Potentially publish and/or make available online.	Changed to mapping of known projects from partners to share awareness, potential for working together, avoiding duplication of effort and identify potential gaps for delivery.	Work to be completed during Q4.	Amber			Amber	
		Key action 10 - Develop actions to implement	Develop Actions steps as a Step team & as individual organisations to implement the agreed environmental priorities.	Dependent on earlier actions.	Work to be completed during Q4.	Amber			Amber	
		Key action 11 - Collate outputs from actions	Collate the outputs from the actions above into a strategy document for consultation and publication through the PSB section of the PCC website.	Will be higher level document than originally considered. Dependent on earlier actions.	Work to be completed during Q4.	Amber			Amber	
		Key action 12 - Identify mechanism to embed strategy	Identify mechanisms to embed and monitor implementation of the strategy.	Dependent on earlier actions.	Work to be completed during Q4.	Amber			Amber	



North Powys Wellbeing Programme DELIVERY PLAN 2021/22

CONFIDENTIAL

*Please note some Executive leads are to be confirmed

North Powys Wellbeing Programme – DELIVERY PLAN 2021/22

North Powys Wellbeing Programme: Quarter Three Position			
Overall Programme Status	Amber	Overall Risk Status	Amber
Key Achievements	<ul style="list-style-type: none"> • Welsh Government Investment Board supported the Programme Business Case in November 2021. Ministerial approval awaited. • Strategic Outline Cases (SOC) for Infrastructure and Health, Care and Supported Living – significant progress undertaken ready for internal approval in March 22 followed by Q1 submission to Welsh Government. This includes site surveys for pre-feasibility stage, concept site drawings developed to aid site master planning and development of Memorandum of Understanding between Health Board and the Council. • Five Transformation areas of work being established to support planning and delivery of the programme with front line staff in north Powys. Narrative outlining business need and future vision has been prepared and is informing the SOC. • Service specifications drafted for Rural Regional Centre (renamed Rural Regional Diagnostic and Treatment Centre), Community Wellbeing Hub (renamed Integrated Health and Wellbeing Centre), Community Hub (Library, Health and Care Academy, Community Space) and Supported Living. Delivery team and Programme Board agreed amalgamation of some specifications to ensure desired synergies on the campus were achieved. • Strategic demand, capacity and financial modelling has been undertaken based on international and national evidence base and best practice, this provides an outline of what services could potentially be provided on the campus and the level of health activities which could potentially be repatriated from acute providers via a new primary and community based model of care. • Active re-engagement is now taking place to support re-launch of integrated model of care and wellbeing and Strategic Outline Case this has a particular focus on staff and communities and includes a survey on the campus to harness views of the local population. • Focused discussions in the Newtown area remain ongoing around the social model for health. Good engagement with partners – lots of opportunities for collaborative working. • Governance/delivery mechanisms are being reviewed to support the next phase of the programme -the key transformational areas (current vs future) and alignment with the renewals work • Majority of short-term projects progressing well, some projects exceeding targets, however there have been some delays to recruitment for some projects. • Evaluation Plan for 21/22 approved, quarterly monitoring agreed and work on Return on Investment is underway for accelerated projects. Sustainability discussions initiated with project leads. 		
Key Issues	<ul style="list-style-type: none"> • Ongoing issues, resources and capacity with regards to competing work priorities and current operational pressures. Revised key priorities for Quarter 4 are finalising and internal approval of Strategic Outline Case and securing Regional Integrated Partnership funding. 		

North Powys Wellbeing Programme – DELIVERY PLAN 2021/22

Priority (Requirement 11):	Public Service Board (PSB) Steps 11 and 12	
Overall Goal:	Step 11 - Implement more effective structures and processes that enable multiagency community focused response to wellbeing, early help and support. Step 12 Develop our organisations' capacity to improve emotional health and well-being within all our communities.	
Executive Lead: Management Lead:	Carol Shillabeer /Stuart Bourne Emma Peace	
Objectives 2021/22	position – Quarter 3 End 20/21	Output Target - March 2022
<ol style="list-style-type: none"> 1. Scope Community Wellbeing Hub and identify synergies and integrated working to support new integrated of care and wellbeing. 2. Build on existing good practice and encourage adoption across Powys. 3. Develop joint commissioning model to enable multi-agency community focused services. 4. Roll out of acceleration for change initiatives Bach a lach and Powys together 5. Link Acceleration for Change projects into well-established community support, Community Connectors, Newtown Together. 	<p>Quarter 3 planned:</p> <ol style="list-style-type: none"> 1. Community Development Officer workplan shared once developed and initial engagement with service providers in Newtown planned. 2. Detailed Service Specifications 3. Continuous engagement, collaboration with partners and sharing of good practice 4. Continued delivery of accelerated projects delivering in areas of deprivation. <p>Quarter 4 Planned:</p> <ol style="list-style-type: none"> 5. Community Development officer workplan in place, milestones and indicators developed to evidence impact. 6. Continuous engagement, collaboration with partners and sharing of good practice, additional meetings planned with Wellbeing group. 7. Continued delivery of accelerated projects delivering in areas of deprivation, further meetings planned for future funding. <p>Current position against Q3 activity:</p> <ol style="list-style-type: none"> 1. Community Development Officer, workplan shared and engagement with some providers carried out. 2. Service specifications in place. 3. Examples of good practice shared with WG, partners and on social media for example Powys Together, Digital Facilitators. 4. Requests to share accelerated projects Wales wide received – plans shared. 	<ol style="list-style-type: none"> 1. Case studies of good practice, embedded in communities. 2. Community support delivered by community through a joining of services and activities. 3. Outline service plan for Community Wellbeing Hub. 4. Report outlining synergies and integrated working opportunities to inform benefits realisation framework. 5. Delivery of Acceleration for Change initiatives – Further roll out of Bach a lach and Powys Together to embed physical and emotional literacy and support communities in becoming self-sustaining. 6. Agreement of joint commissioning model. 7. Plans in place (yearly) of activities and projects being delivered in a collaborative way.

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**MINUTES OF A MEETING OF THE PUBLIC SERVICE BOARD SCRUTINY
COMMITTEE HELD AT BY TEAMS ON MONDAY, 1 NOVEMBER 2021**

1. ATTENDANCE AND APOLOGIES

Present:

Trish Buchan (Powys Teaching Health Board) (Chair)
 Councillor Steve Evans (Brecon Beacons National Park Authority)
 Councillor David Jones (Powys County Council)
 Liz Davis (Brecon Beacons National Park Authority)
 Peter Swanson (Powys Association of Voluntary Organisations)
 Ian Phillips (Powys Teaching Health Board)

Officer in Attendance:

Wyn Richards (Scrutiny Manager and Head of Democratic Services – Powys County Council)
 Rhian Jones (Strategic Planning, Policy and Performance Manager - Powys County Council)

Apologies for Absence:

Neil Evans (Chair) (Mid and West Wales Fire and Rescue Service)
 Councillor Jonathan Wilkinson (Powys County Council)
 Councillor Liz Rjinenberg (Powys County Council)

2. MINUTES

The Chair was authorised to sign the minutes of the meeting held on 07-07-2021 as a correct record.

The Chair commented that a new population needs assessment was to be undertaken which was likely to mean a revision of the Public Service Board Well-Being Plan – Towards 2040.

3. SCRUTINY OF WELL-BEING STEPS
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3.1. Scrutiny of Step 3 - Transport Infrastructure

Documents Considered:

- Step 3 – Transport Infrastructure – Quarter 1 and 2 Update Reports together with the revised Step 3 delivery plan.

Issues Discussed:

- Transport links – some transport routes being phased out in rural villages. This needs to be considered as part of the infrastructure as not everyone drives.

- This is difficult to scrutinise until the steps behind this are known in respect of what is to be delivered. There is a need to understand the outcomes and measures and what joins these together.
- A Member commented that there were two schools in his ward with no-one claiming Free School Meals which might suggest that the ward was wealthy. However the ward is classed as one of the worst wards in Wales in respect of transport deprivation.
- The Committee questioned whether this was ambitious enough, and is it merely sorting things out for the current generation rather than for future generations. Some of this is about carbon reduction.
- The action in this step is mainly around mapping charging points for electric vehicles.
- Objectives – what consultations have been undertaken with the public to see if this is what is wanted.
- This objective was established five years ago and based on the population assessment at that time. Powys is currently undertaking a new assessment which will be going out to consultation at the end of the week.
- The Committee was advised that the draft well-being assessment was being finalised and will be out for circulation this week.
- The document does not provide a meaningful and balanced account of progress against milestones and targets. It might be the case that conversations are needed with Welsh Government first before milestones are set and it would be better to say that in the document.
- There are no comparisons in the document or detail as to how far forward the step has progressed, to be able to identify what progress has been made.
- The Committee questioned whether the overall RAG status should be amber or probably red. However this was difficult to assess as the Committee did not possess enough information to make that judgement.
- Without Step 2 being delivered (Performance Framework which was led by BBNPA) then the others might automatically fail. There was a previous presentation and a template prepared but the Committee was unsure if the template had been rolled out.
- Unless you know what each organisation is doing in collaboration it is difficult to scrutinise this. There appears to be limited partnership working at present.
- There seems to be a disconnect between the original intention of the step and plotting the EV (electric vehicle) points across Powys. The original purpose seems to have been lost.
- The whole reason for collaboration is that transport routes do not stop at county boundaries.
- Due to Covid and budgetary pressures, other rural areas have undertaken innovative initiatives such as post vans in rural areas having seats fitted (Scotland). The Committee suggested that more innovative ideas were required for this step e.g. car sharing schemes. There are other schemes being undertaken elsewhere e.g. transport innovation in the National Park which could have been captured within this step.
- There is no detail in the step in respect of walking and cycling and the concept of the twenty minute village i.e. people having access to facilities within twenty minutes from home.

Outcomes:

- Liz Davies (BBNPA) to raise the issue of the Performance Framework with the Step Lead Organisation (BBNPA) to see if this can be progressed.
- 3.2. Quarter 2 Highlight Report - 12 Well-Being Steps

Documents Considered:

- Quarter 2 Highlight Reports for Well-Being Steps 1,3,6,7,9,10.

Issues Discussed:

- The six reports are the only ones submitted by the step leads due to other pressures.
- Step 1:
 - The Well-Being Plan will need to be updated before it can be scrutinised and it is time for this to be refreshed, which will start now with the needs assessment which will go out for consultation this week.
 - The vision is for 2040 – is this achievable? Sometimes its getting an understanding across various organisations that takes the time to get things started.
 - Development of a Communications and engagement plan – how is this amber the Committee did not have sight of the reports from all the steps to understand what collaborative work was being undertaken.
- Steps 11 and 12 – North Powys Well-Being project is moving ahead.
- There has been limited progress on some items within the steps.
- Is this a moment for a stocktake as we know that the world has changed and resources are stretched. Should we be doing a smaller number of things and doing them better?
- If you have a programme with a number of elements which are amber this is a concern as to whether the programme can be delivered.
- Step 3 – already discussed.
 - This should therefore be amber or red.
- Step 6:
 - There is a need to look at the formatting of these documents as currently they are difficult to read.
 - This step shows that much is happening, but it is a good summation of what has happened in Powys, and not captured what has been undertaken by partners e.g. development of healthcare posts PTHB and apprenticeships, and Black Mountain College in National Park.
 - It is usual to look for any additionality delivered in a collaborative plan. However, some of this is what is being done anyway. This reads too much about actions undertaken by Powys. However this does not include collaborative information.
 - The whole basis of the PSB is organisations working together and the Committee suggested that there was no evidence of that.
 - Skill Development areas are very traditional and there is no evidence of increasing the skill base such as developing carbon technologies. This is a traditional platform of learning and not set for the future.

- There is also a need to make sure that traditional skills are also looking to the future.
- Step 7:
 - This step appears that it does not have the resource to support it at present as it shows an amber rating for support.
 - It has identified the need to get partners together as a first step.
 - Not sure how a Local Authority can develop an energy strategy for communities as this is at a micro level.
 - There is insufficient information to be able to scrutinise this.
 - The Committee required clarification of the overall objective and the intention of this step.
 - All of the steps are not setting out clearly what needs to be achieved and therefore this makes it difficult to comment about progress.
- Steps 9 and 10: Being taken forward by the Mid Wales Growth Deal (MWGD).
 - There is insufficient information at present as to what is happening.
 - A big collaboration such as the MWGD will mean realigning the work of the PSB. The Committee needs and understanding of how all these projects interlink and how this links to the Well-Being Steps.
 - The Committee questioned whether these steps be now taken out of the Well-Being steps as they are being dealt with by the MWGD.
- There is an interdependency between the steps but there is lack of information and a performance framework to assist the committee scrutinise this information properly.
- What is the evidence about regeneration in a rural area.
- Concern about those who have not submitted information on the steps. Difficult for the Committee to scrutinise if no information is provided. However the Committee does understand the circumstances that people are working within and expressed its gratitude to those that have submitted reports.

The Scrutiny Committee made the following observations to the Public Service Board:

- The Committee acknowledged:
 - that the current review of the Highlight report would be limited as a new Well-Being Assessment had been completed and would be subject to consultation imminently. This was likely to change the aims of Vision 2040 and the Steps and outcomes to deliver that vision.
 - that the pandemic had, and was continuing to have, a significant impact on organisations and that resources available to deliver the Well-Being Steps were stretched. The Committee questioned whether the PSB should focus on a reduced number of steps, rather than a too wide ranging number of steps in future. This was highlighted by some of the step leads not having reported progress in Quarter 2.
- The Committee expressed concern at the lack of development of a consistent performance reporting framework for the Well-Being Steps, which made the review of the steps by scrutiny more difficult.

- The step reports often capture information relating to a particular organisation only, for example Step 6, which gave a good overview of what was happening in the Council but did not capture details of what was happening in collaboration with others or in other partnerships.
- The Committee felt that the highlight report lacked sufficient information about the objectives contributing to the overall step as well as detail of what had been achieved to date to be able to undertake an overall assessment of the step's progress.
- In relation to steps which were now being dealt with elsewhere such as under the banner of the Mid Wales Growth Deal, the Committee questioned why it should be continuing to look at these in future particularly as there was a separate scrutiny committee for the Growth Deal.
- The Committee suggested that there needs to be a realignment of the projects to ensure that how the steps interlink as well as how they interlink with projects such as the Mid Wales Growth Deal to assist the scrutiny assessment of how the overall project is drawn together and being delivered.

Scrutiny Recommendations to the Public Service Board:

- 1 That the development of a consistent performance framework be progressed as a matter of urgency**

4.	WORK PROGRAMME
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The Committee noted that future meetings were scheduled as follows:

26-01-22	14.00 – 16.00
09-03-22	14.00 – 16.00
27-10-22	10.00 – 12.00

County Councillor

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**MINUTES OF A MEETING OF THE PUBLIC SERVICE BOARD HELD BY TEAMS
ON WEDNESDAY, 3 NOVEMBER 2021**

1. ATTENDANCE AND APOLOGIES

In Attendance:

County Councillor Rosemarie Harris (PCC) (In the Chair)
 Yasmin Bell (Citizens Advice Powys)
 Stuart Bourne (Director of Public Health PTHB)
 Jamie Burt (PAVO)
 Gavin Bown (NRW)
 Carl Cooper (Chief Executive PAVO)
 Assistant Chief Fire Officer Iwan Cray (Mid and West Wales Fire and Rescue Service)
 Councillor Kelvyn Curry (Mid and West Wales Fire and Rescue Authority)
 Councillor Alison Davies (Welshpool Town Council)
 Melanie Davies (PTHB)
 Duncan Hamer (Welsh Government)
 Christine Harley (HM Prisons and Probation Service)
 Helen Lucocq (Brecon Beacons National Park Authority)
 Hugh Patrick (One Voice Wales)
 Alison Perry (Office of the Police and Crime Commissioner)
 Chief Inspector Andrew Pitt (Dyfed Powys Police)
 Derrick Pugh (One Voice Wales)
 Diane Reynolds (PCC)
 Amy Richmond-Jones (Mid and West Wales Fire and Rescue Service)
 Helen Roderick (Brecon Beacons National Park Authority)
 Claire Rumsby (Department of Work and Pensions)
 Caroline Turner (Chief Executive PCC)
 Anne Wilson (Welshpool Town Council)

Supporting:

Steve Boyd (PCC)
 Catherine James (PCC)
 Rhian Jones (PCC)
 Emma Palmer (PCC)

Apologies

Nigel Brinn (Executive Director Economy and Environment PCC)
 Superintendent Steve Davies (Dyfed Powys Police)
 Vivienne Harpwood (PTHB)
 Chief Inspector Jacqui Lovatt (Dyfed Powys Police)
 Catherine Mealing-Jones (Brecon Beacons National Park Authority)
 Carol Shillabeer (Chief Executive PTHB)

2. NATIONAL PARK MANAGEMENT PLAN

Helen Lucocq presented the Brecon Beacons National Park Authority Management Plan called Future Beacons. The Authority would be consulting on

the Plan from 4 November 2021 to 4 March 2022 and hoped to adopt it by the end of April 2022. She asked partners to review the document and get in touch with any comments. She advised that she had been working with the Well Being Commissioner's Office to ensure that the plan met the Authority's obligations under the Well Being of Future Generations Act. She confirmed that the plan reflected the importance of having a viable local economy. This was the most important issue for people responding to the Citizens' Assembly organised by the National Park Authority.

3. WELL-BEING ASSESSMENT

The Council was taking the lead on preparations to go out to a six week consultation on the PSB's Well-being Assessment and would be asking the public for their top priorities. Partners were asked to help promote the consultation. The Council had found that response rates had improved during the pandemic.

4. POVERTY ACTION PLAN PROGRESS UPDATE

4.1. Lead on a Promotional Campaign to share information about services and support that people can access – Powys County Council

The PSB was advised that the Council's money advice team had additional capacity and would be actively promoting its services. In 2020/21 the team had dealt with 529 referrals resulting in benefits gains of over £2 million. The team had been set a target to deal with an additional 200 referrals and gain an additional £500,000 in 2021/22.

4.2. To take a recommendation to the One Voice Wales Board to see if Town and Community Councils could coordinate a scheme for residents to donate excess veg that they grow locally - One Voice Wales.

Councillor Alison Davies, the Mayor of Welshpool Town Council, spoke to the PSB about the scheme in Welshpool to distribute surplus fruit and vegetables. The scheme had been a great success and it was hoped to repeat it next year.

Carl Cooper advised that PAVO had a project with a dedicated officer to help develop transactional schemes and he offered to work with organisations to help with these kind of initiatives.

4.3. To lead on undertaking a member development session – Citizens Advice Powys and DWP.

Yasmin Bell of Powys Citizens Advice and Claire Rumsby of the Department of Work and Pensions advised that they would be providing an online briefing for Powys county councillors on some of the lesser known aspects of the services they offered. There was a focus on upskilling people and training, for example, there were 30 placements for fork-lift training in north Powys.

5. WELL-BEING STEPS - QUARTER 2 2021-2022 HIGHLIGHT REPORTS

Step 3 – Improvements in the Transport Infrastructure

Iwan Cray advised that there had been some good progress. The delivery plan had been rationalised and now focused on three main points:

- work with and influence others to improve our transport infrastructure
- work with and influence others to improve our existing transport links
- work with and influence others to develop a sustainable and integrated approach for planning and delivery.

Step 4 – Improved Digital Infrastructure for Powys

Diane Reynolds advised that a workshop had been held in September to look at opportunities for shared data. Partners had been tasked with looking for opportunities within their organisations.

Step 5 – Develop a Joint Approach to Community Resilience

Carl Cooper reported that the work of the Community Sector Response Group continued apace, assisting in the provision of hot meals and transport. Since the end of furlough and the easing of covid restrictions, the number of volunteers had reduced so they were looking to recruit, particularly on the vaccination programme and he asked for partners' support.

Step 6 – Develop a holistic approach to skills and lifelong learning

Caroline Turner noted that this enabled many elements such as the Regional Skills Partnership and Adult Community Learning together.

Step 7 – Develop a Carbon Positive Strategy

There had been little progress over the past quarter with officers managing multiple priorities. A green energy strategy had been produced setting out the ambition for energy going forward.

Step 9 – Undertake market research and establish an effective infrastructure to support active enjoyment of the environment and adventure tourism

Step 10 – Develop a strong brand to promote and attract investment into Powys

Both steps were being taken forward the Mid Wales Growth Deal. The business case for the Growth Deal had been submitted to both governments and it was hoped that a response would be received before Christmas.

Steps 11 & 12 North Powys Wellbeing Programme

Stuart Bourne advised that a community development officer had been appointed for the North Powys Project.

6. PSB SCRUTINY RECOMMENDATIONS
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The minutes of the PSB Scrutiny Committee held on 7 July and the recommendations of the meeting held on 3 November were received. The PSB Scrutiny Committee had recommended that the development of a consistent performance framework be progressed as a matter of urgency.

Iwan Cray asked that officers required to attend were given more notice.

7. FREELANCER AND PUBLIC SECTOR PLEDGE

The PSB noted the letter from the Deputy Minister for Arts and Sport on Welsh Government support for the freelance community in Wales.

8. REPORTS FOR INFORMATION

The PSB noted with concern the rising number of attacks on the emergency services. Chief Inspector Andrew Pitt advised that the percentage of attacks in Powys was relatively high for a rural area.

9. MINUTES AND MATTERS ARISING

The minutes of the last meeting held on 30th July 2021 were agreed as a correct record.

10. ANY OTHER BUSINESS

Chief Inspector Andrew Pitt provided an update on changes to the Dyfed Powys Police Response Model which were coming into effect on 7th November. The changes would ensure that response officers were not tied up with paperwork which would be dealt with by a specialist team in the background. There would be no changes to neighbourhood policing teams. There would be an increase in the number of Police Community Support Officers and by Easter 2022 in the number of Police Officers.

Rhian Jones who was attending her final meeting before taking up a post with National Resources Wales was thanked for her work for the PSB.

The Leader was invited to the next One Voice Wales meeting in Builth Wells later in November.

11. DATES OF FUTURE PSB MEETINGS

3rd February 2022 (10 am -12 pm)
23rd June 2022 (2 – 4 pm)
29th July 2022 (10 am -12 pm)
4th November 2022 (10 am -12 pm)

County Councillor M R Harris (Chair)



10 January 2022

Living Wage Region – Mid & West Wales

Dear PSB Chair,

I am writing to you as the Chair of the newly established **Living Wage Steering Group for Mid & West Wales** to ask for your support in achieving official recognition of Mid & West Wales as a Living Wage region.

In November 2021, the real Living Wage in Wales increased to £9.90. On 23 November 2021, the First Minister and Deputy Minister for Social Partnerships wrote to all Welsh Public Bodies emphasising the importance of the real Living Wage to ensuring Fair Work, and the ambition that public bodies take a leadership role in having a plan in place to accredit as Living Wage employers.

To date, the number of real Living Wage accreditations in Wales has resulted in approximately 13,000 workers being uplifted to a wage which allows them to meet their everyday needs. However, there are still 1 in 5 workers in Wales who are not earning a real Living Wage. Across Swansea, Neath Port Talbot, Carmarthen, Ceredigion, Powys and Pembrokeshire there are currently 71 accredited Living Wage employers, approximately 20 percent of the Welsh total.

Our ambition is to bring together public, private and third sector stakeholders to develop a three year plan for increasing the number of real Living Wage employers in these areas bringing [economic benefits](#), as well as benefitting employers and our workers.

I recognise that not all PSB members will be ready for accreditation, however, I would be grateful if this could be discussed in correspondence at the next PSB meeting with a view to gathering input from PSB members at the following meeting.

In the meantime, if you would like to know more about Living Wage accreditation and the Living Wage Places initiative please contact Sarah Hopkins, Director of Cynnal Cymru (sarah@cynnalcymru.com).

The [Living Wage for Wales website](#) has more information about the real Living Wage in Wales and general information about the [process of accreditation](#) and creating [Living Wage places](#).

Many thanks for your support,

A handwritten signature in black ink, appearing to read 'Dafydd Llywelyn', written in a cursive style.

Dafydd Llywelyn

Police and Crime Commissioner for Dyfed-Powys